RECRUIT

September 2, 2026

Recruit Holdings Announces Receipt of Dividends from Consolidated Subsidiaries

Recruit Holdings Co., Ltd. (TSE 6098) (the “Company”) will receive dividends from its consolidated subsidiaries, which is expected to impact the Company’s non-consolidated financial results as follows.

The Company expects to record dividends from subsidiaries totaling 296.4 billion yen as operating revenue in its non-consolidated financial statements for the fiscal year ending March 2027.

Outline of Dividends by Subsidiaries

(In billions of yen)

Payers of dividends	Dividends amount[1]	Scheduled date of dividends receipt
RGF OHR USA, Inc.	200.0	September 9, 2026
Recruit Co., Ltd.	50.0	September 30, 2026
RGF OHR International Limited	46.4	September 9, 2026
Total dividends amount	**296.4**	-

[1] The dividends amount in yen is the approximate amount converted at the exchange rate of 160.02 yen per US dollar, and 185.50 yen per Euro.

Impact on Consolidated Financial Results

These dividends will have no impact on the Company’s consolidated financial results, as dividends from consolidated subsidiaries are eliminated in the consolidated financial results as intercompany transactions.

Contact:
Investor Relations
+81-3-3511-6383
Recruit_HD_IR@r.recruit.co.jp

https://recruit-holdings.com/ir/