

August 5, 2026

Recruit Holdings Announces the Release of an Analyst Report by Envalith, Inc.

TOKYO, JAPAN (August 5, 2026) – Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) hereby announces that Envalith, Inc. (“Envalith”), an independent research firm, has released an analyst report prior to the Company’s financial results for the Q1 FY2026.

Background and Objectives

While this report was prepared by Envalith at the request of the Company, it is based on research and analysis conducted from Envalith’s independent perspective to maintain the integrity and objectivity of the findings.

The Company has facilitated the publication of this report as it deems it a highly effective resource for both domestic and international institutional and individual investors to gain a deeper understanding of the Company’s business operations, financial standing, and medium-to long-term growth trajectory.

By providing multifaceted insights into the Company’s growth strategy and the prevailing market environment, the Company believes this report will serve as a valuable reference for the investment community in making informed decisions.

Access to the Report

The full report is available for review on Envalith’s official website via the link below:

<https://envalith.com/en/companies/6098>

Contact:

Investor Relations

+81-3-3511-6383

Recruit_HD_IR@r.recruit.co.jp

<https://recruit-holdings.com/en/ir/>