

April 8, 2026

Recruit Holdings Announces Policy on the Investment Unit

TOKYO, JAPAN (April 8, 2026) - Recruit Holdings Co., Ltd. (TSE 6098) (the “Company”) believes that reducing the number of shares per trading unit is one of the effective measures to expand the investor base and improves the liquidity of its shares.

The Company will continue to consider reducing the number of shares per trading unit, taking into account such factors as the share price, trading volume, number of shareholders, shareholder composition, market trends regarding the number of shares per trading unit, and other factors.

Contact:
Investor Relations

+81-3-3511-6383

Recruit_HD_IR@r.recruit.co.jp

<https://recruit-holdings.com/en/ir/>