

Recruit Holdings Announces Receipt of Dividends from Consolidated Subsidiaries

Recruit Holdings Co., Ltd. (TSE 6098) (the “Company”) will receive dividends from its consolidated subsidiaries, which is expected to impact the Company’s non-consolidated financial results as follows.

The Company expects to record dividends from subsidiaries totaling 312.1 billion yen as operating revenue in its non-consolidated financial statements for the fiscal year ending March 2026.

Outline of Dividends by Subsidiaries

(In billions of yen)

Payers of dividends	Dividends amount ¹	Scheduled date of dividends receipt
RGF OHR International Limited	118.7	March 25, 2026
Recruit Co., Ltd.	105.6	March 30, 2026
RGF Treasury Services Limited	47.8	March 25, 2026
RGF Staffing B.V.	40.0	March 30, 2026
Total dividends amount	312.1	-

¹ The dividends amount in yen is the approximate amount converted at the exchange rate of 159.43 yen per US dollar, and 182.60 yen per Euro.

Impact on Consolidated Financial Results

These dividends will have no impact on the Company’s consolidated financial results, as dividends from consolidated subsidiaries are eliminated in the consolidated financial results as intercompany transactions.

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