

Recruit Holdings Announces Retirement of Treasury Stock

TOKYO, JAPAN (March 11, 2026) – Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) announced today that its Board of Directors resolved the retirement of treasury stock as follows, pursuant to Article 178 of the Companies Act of Japan.

As a result, the Company will retire the same number of treasury stock acquired from March 4, 2025 to February 4, 2026 based on the resolutions of the Board of Directors.

Types of shares to be retired	The Company's common stock
Number of shares to be retired	91,408,000 shares (5.84% of total number of shares issued prior to the retirement)
Planned retirement date	March 23, 2026

After the above retirement of treasury stock, the total number of shares issued will be 1,472,504,149.

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